

> HEALTH & SAFETY POLICY STATEMENT

>HEALTH & SAFETY POLICY STATEMENT

It is the policy of Xfor Management Ltd to comply with both the letter and the spirit of the provisions of the Health & Safety at Work Act 1974 and all other relevant legislation and to regard these as minimum requirements. We are committed to the safety and well being of employees, customers, contractors, visitors and to the local community who may be affected by our activities.

In order to maintain this commitment, Health, Safety and Environmental Protection will be promoted, communicated and effectively managed throughout the company, just as other aspects of its business, such as production, cost control and quality assurance.

Xfor Management Ltd is committed to the belief that Health & Safety is an integral function of its management.

Health & Safety is an important consideration in all aspects of our activities including planning, transportation, waste segregation and maintenance.

Xfor Management Ltd is committed to the following principles:

- That accidents/incidents are preventable and that risks can be safeguarded.
- That all accidents/incidents demand prompt investigation and timely remedial actions.
- That all employees will be provided with sufficient information, instruction, training and supervision to enable them to work safely and efficiently.
- That all employees have both general and specific responsibilities for health and safety.
- That all employees need to be involved in the development of safe working practices derived from a comprehensive risk assessment process.
- That company safety standards are established and maintained corporately and must be complied with by all parts of the business.
- That targets and objectives should be set, to ensure a continuous improvement in health and safety performance.
- That active monitoring, through inspections and safety reviews is an essential element of performance improvement.
- That specialist advice on health, safety and environmental matters will always be available when required.
- That appropriate resource, both financial and physical, is made available to support this policy.
- That active co-operation between management and workforce is an essential element in promoting and maintaining a safe and healthy working environment.

Xfor Management Ltd believes that the effective management of Health & Safety is a sound business principal and can make a significant contribution to the company's profitability.

To ensure the effective implementation and subsequent monitoring of this policy throughout the company, it is necessary to define the duties and accountabilities of all persons. These are set out in the appendices to this statement.

Xfor Management Ltd undertakes to revise this policy as often as future developments in health and safety legislation render appropriate.

> HEALTH & SAFETY POLICY STATEMENT



XFOR SECURITY & INVESTIGATION CONSULTANTS
43-45 Portman Square London W1H 6HN
T/F +44 (0)800 032 6036 E enquiries@xfor.co.uk W www.xfor.co.uk